The Joliet Township High School Strategic Plan

The Joliet Township High School Strategic Plan is a comprehensive document that identifies the district's mission, objectives, strategies, parameters, and beliefs. The plan charts the future of the district and is a living document that is used to improve our schools. Every decision the district makes directly relates to the Strategic Plan, and all district and school improvement plans are directly aligned to the plan.

The Strategic Plan is a five-year plan; however, it is reviewed yearly and Periodic Updates and Renewals are held to make revisions that may be necessary due to changes in society, legislation or circumstances of the district.

At JTHS, each strategy contains a set of action plans that have specific steps written to accomplish the district's objectives. Every summer, the JTHS superintendent and administrative team review each set of action plans to assess progress and to determine implementation for the upcoming school year. JTHS administrators are responsible for action plan implementation and are evaluated annually based upon Strategic Planning progress.

The Strategic Planning Process

The JTHS Strategic Planning process is led by an external facilitator to ensure an objective point-of-view. The Strategic Plan and all associated action plans are written collaboratively by diverse groups of individuals comprised of parents, students, teachers, administrators, Board of Education and community members. The collaborative approach to Strategic Planning ensures that all JTHS stakeholder groups are represented. This group is truly a microcosm of our community.

The History of Strategic Planning

The First Strategic Plan (2001-2002 School Year)

2002—On January 14, 15 and 16, a diverse group of 30 individuals wrote the district's first Strategic Plan, which resulted in a mission statement, objectives, strategies, beliefs, and parameters. Action planning teams were formed and charged with writing action plans for the 7 strategies that were written.

2002—On June 3 and 4, the Strategic Planning Team reviewed the recommendations from the Action Team Leaders who assembled Action Planning Teams to write sets of action plans for the 7 strategies. The group approved the action plans and submitted them to the Board of Education for approval.

2002—On June 13, the JTHS Board of Education approved the 2002 Strategic Plan and all associated action plans.

Strategic Plan Progress Report (2003-2004 School Year)

2004—On March 19, JTHS Administrators presented a formal progress report to the 2002 Strategic Planning Team.

Strategic Plan Periodic Update (2005-2006 School Year)

2005—On October 11 and 12, the Strategic Planning Team met again to participate in a Periodic Update to review progress on the 2002 Strategic Plan and to determine the need for revisions and changes. As a result of the update, changes were made to the mission, objectives and strategies. Four Action Planning Teams were charged with writing action plans to address the areas of: assessment (Strategy 1), communication (Strategy 8), preparing students to transition in and out of JTHS (Strategy 6), and the integration of character education (Strategy 4).

2006—On March 20, the Strategic Planning Team reviewed the recommendations from the Action Team Leaders who assembled Action Planning Teams to write sets of action plans for Strategies 1, 4, 8 and 6. The group approved the action plans and submitted them to the Board of Education for approval.

2006—On June 20, the Board of Education approved the revisions made to the Strategic Plan and associated action plans.

Strategic Plan Renewal—Second Strategic Plan (2008-2009 School Year)

2008—On July 30, 31, and August 1, JTHS assembled a new planning team comprised of 29 members. The team participated in a renewal of the 2002 Strategic Plan and made changes to the mission statement, objectives, strategies and parameters. The team re-affirmed every belief statement. The Strategic Planning Team called for the assembly of five action planning teams to develop sets of action plans for Strategy 1 (Student and Family Motivation and Engagement), Strategy 2 (Communication and Marketing), Strategy 3 (Character Attributes), Strategy 4 (Career Academy and ICP), and Strategy 5 (Collaboration with Sender School Districts for Academic and Behavioral Success).

2009--On March 9 and 10, the Strategic Planning Team reviewed the recommendations from the Action Team Leaders who assembled Action Planning Teams to write sets of action plans for Strategies 1, 2, 3, 4, and 5. The group approved the action plans and submitted them to the Board of Education for approval.

2009— On April 21, the Board of Education approved the updated Strategic Plan and all associated action plans.

Action Plan 1.2 Revision (2010-2011 School Year)

2010—On December 14, the Board of Education authorized opening action plan 1.2 to examine the possibility of a 1:1 computing environment. An action planning team was assembled to examine and revise this action plan.

2011—On March 15, the JTHS Board of Education approved the addition of strategic action steps to Strategy 1, which calls for the implementation of 1:1 technology.

Strategic Plan Progress Report (2011-2012 School Year)

2012—On February 22, JTHS administrators presented a formal progress report to the 2008 Strategic Planning Team.

Strategic Plan Periodic Update (2012-2013 School Year)

2012—On October 1 and 2, a newly assembled Strategic Planning Team of 26 stakeholders participated in a Periodic Update to review progress on the re-affirmed 2009 Strategic Plan and to determine the need for revisions and changes. As a result of the update, the mission was re-affirmed. Changes were made to the objectives, strategies and belief statements. Strategy 5 (Collaboration with Sender School Districts for Academic and Behavioral Success) was eliminated as a strategy and added as a parameter. The group called for the assembly of Action Planning Teams to examine and make changes to Strategy 1 (Student and Family Motivation and Engagement), Strategy 3 Action Plan 6 (Measurement of Character Attributes), and Strategy 4 (Common Core State Standards and Academy Implementation).

2013—On February 25, action plan presentations for Strategies 1, 3 and 4 were given to the Strategic Planning Team and the team accepted the action plans with some revisions.

2013—On March 19, the Board of Education approved the renewed Strategic Plan and all associated action plans.

Strategic Plan Thorough Renewal (2014-2015 School Year)

2014—On December 1, 2, and 3, a Strategic Planning Team of 34 members participated in a Strategic Plan Thorough Renewal. During the renewal, the Planning Team reviewed and re-affirmed the district's beliefs and made revisions to the mission, objectives, strategies and parameters. New action plans will be developed for all of the five strategies, but formalized Action Teams will not need to meet for strategies 3 and 4 because the new action plans will be developed by internal team members who have been working to implement the strategies that were carried over from the previous Strategic Plan. During the months of January, February and March, Action Teams will meet to write action plans for Strategy 1 (Personalization of

instruction to motivate and engage students), Strategy 2 (effective internal and external communication to create a welcoming environment to develop positive relationships and improve student achievement) and Strategy 5 (Securing and leveraging resources to effectively support student education and fully implement the academy structure).

2015—On April 17 and 18, the Strategic Planning Team reviewed the recommendations from the Action Team Leaders who assembled Action Planning Teams to write sets of action plans for Strategies 1, 2, 3, 4, and 5. The group approved the action plans and submitted them to the Board of Education for approval.

2015 – On April 28, the Board of Education approved the renewed Strategic Plan and all associated action plans.

Strategic Plan Periodic Update (2016-2017 School Year)

2016 —On April 21, the JTHS Board of Education approved the opening of the Strategic Plan for a Periodic Update which took place August 26, 27 and December 2.

2016—On August 26 and 27, a Strategic Planning Team of 34 members participated in a Strategic Plan Periodic Update. During the update, the Planning Team reviewed and re-affirmed the district's mission, objectives, and parameters and made revisions to the strategies and beliefs. A new strategy was developed, and a formalized Action Team was formed to create new action plans. During the months of September, October and November, the Action Team met to write action plans for the new Strategy 6 which states: We will, in partnership with families and community, develop and implement plans to deliver a culturally responsive educational experience and expand the diversity of our faculty and administration in order to close the achievement gap.

2016—On December 2, the Strategic Planning Team reviewed the recommendations from the Action Team Leaders who assembled the Action Planning Team to write sets of action plans for Strategy 6. The group approved the action plans, along with revisions and additions to the existing Strategy 2.2 plan.

2016 – August 26, 27 and December 2, Strategic Planning Team of over 30 members participated in a Strategic Plan Periodic Update. During the periodic update, the Planning Team reviewed and reaffirmed the district's mission and parameters and made revisions to the beliefs, objectives and strategies. A new strategy was developed (Strategy 6).

2016 – On December 20, the Board of Education approved the renewed Strategic Plan and all associated Action Plans.

2017 – On January 17, the Board of Education approved Action Plan 6.3 to the immediately scope of work for the 2016-2017 school year.