

REGULAR MEETING OF BOARD OF EDUCATION OF DECEMBER 13, 2011

President Pierson called the meeting to order at 5:33 p.m. in the Superintendent's Conference Room at the Administrative Center, 300 Caterpillar Drive, Joliet. Members Present: Mr. Don Dickinson, Mrs. Paige Vanderhyden, Mrs. Tracy Spesia, Mrs. Arlene Albert, Mr. Jeff Pierson. Absent: Dr. Tom Streitz and Mr. Earl Petersen.

Mrs. Spesia moved that the Board go into Executive Session for the purpose of discussing personnel, property, possible litigation, and student discipline. The motion was seconded by Mrs. Albert and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson recessed the meeting into Executive Session at 5:34 p.m.

Mr. Petersen entered the meeting at 6:10 p.m.

Mrs. Albert moved to adjourn the Executive Session into Regular Session in the Superintendent's Conference Room at the District Administrative Center. The motion was seconded by Mr. Dickinson and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson recessed the meeting into Regular Session at 6:45 p.m.

President Pierson reconvened the meeting into Regular Session in the Board Room at the Administrative Center at 7:00 p.m. and asked for a Roll Call. Members Present: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Absent: Dr. Streitz.

Following the Roll Call, the Posting of Colors was conducted by JROTC Cadets and the Pledge to the Flag was given.

President Pierson presented the Minutes of the Regular Board Meeting of November 15, 2011, for approval.

A motion was made by Mrs. Albert that the Minutes of the Regular Board Meeting of November 15, 2011, be approved as presented. The motion was seconded by Mrs. Vanderhyden and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson asked for Public Comment on agenda items.

There was no Public Comment on agenda items.

President Pierson asked for Correspondence.

Dr. McCarthy reported that Provena St. Joseph Medical Center is sponsoring an Art Exhibit by Joliet Township high School. The exhibit will feature artwork and talent of students from Joliet Central High School and Joliet West High School and includes drawings, photographs and paintings. The opening reception is on Thursday, January 12 at St. Joe's

Wallin Conference Center from 5:00 p.m. to 7:00 p.m.

Dr. McCarthy also reported that a Joliet West student, Kevin Knapek, planned and constructed a 15,000 Christmas light display featuring lights synchronized to music. The lights are controlled by custom controllers using a computer. The student's display was featured on the CBS news on December 14, 2011.

President Pierson asked for the Legislative report.

There was no Legislative report this month.

President Pierson asked for the Education Reports.

Dr. McCarthy asked Mrs. Guseman to present the Education reports.

Ms. Guseman presented information on EPAS English data utilizing longitudinal data to measure growth. This data provides the district with information regarding student readiness as well as progress made. EPAS is an integrated assessment and career planning program based on EXPLORE (grades 8 & 9) PLAN (grade 10) and the ACT (grades 11 and 12) and is designed to help students increase their academic readiness for college. The foundation of EPAS is ACT's College Readiness Standards. The standards serve as a direct link between what students have learned, what they are ready to learn next, and what they must learn before leaving high school in order to be prepared for college. Ms. Guseman presented benchmark scores that predict student success in relevant college courses as well as English growth data. Ms. Guseman then presented a summary of JTHS EPAS data and the focus of professional development time.

Dr. McCarthy asked Mrs. Guseman for the Online Course Offerings report.

Mrs. Guseman asked Ms. Carol Collins and Mrs. Kristine Schlismann to present information on online course offerings. Ms. Collins reported that our course offering guide is now available on-line and it includes the Programs of Study and many college and career ready courses. Mrs. Schlismann provided a demonstration which showed that the program is user friendly and easy to navigate.

Dr. McCarthy announced that the usual student recognition would not take place; however, the jTunes group will perform several Christmas songs for the audience and board members. The members of jTunes were presented certificates from the board.

Mr. Randich presented a JT Door Knob to outgoing Director of Buildings and Grounds, Mr. George Muentnich. Mr. Pagliaro paid tribute to George and said it had been a privilege and a pleasure to work with him. President Pierson, on behalf of the board, also thanked George for the many special efforts he made towards detail of our buildings and grounds. Mr. Pagliaro then introduced the new Director, Mr. Joe Lopez.

President Pierson presented Business and Finance Items 1-4 for approval as follows:

9.A. 1-4 PAYROLL AND BILLS

Total Payroll Checks issued periods ending 10/29/11 & 11/12/11	\$	3,889,613.18
Total Teacher Retirement - November		\$ 15,883.42
Total Accounts Payable - October/November		<u>5,105,631.46</u>
Total Cash Disbursements	\$	<u><u>9,011,128.06</u></u>

ORGANIZATIONS & ACTIVITY ACCOUNTS - Month of November, 2011

Beginning Balance	\$575,186.98
Receipts/Transfers	132,536.29
Expenditures/Transfers	<u>106,442.01</u>
Ending Balance	<u><u>\$601,281.26</u></u>
NOW Account Balance	
	\$ 601,281.26

CAFETERIA REPORT -

	<u>Nov. 30, 2011</u>	<u>Nov. 30, 2010</u>
Total Revenues Received & Funds Due	\$1,466,297.14	\$ 938,458.80
Total Expenditures	<u>\$ 866,436.58</u>	<u>\$ 840,563.31</u>
Net Gain/Loss	\$ 599,860.56	\$ 97,895.49
Number of Serving Days	69	68
Number of Free Breakfast Meals	23,242	16,369
Number of Reduced Price Breakfast Meals	1,660	1,061
Number of Paid Breakfast Meals	1,126	1,091
Number of Free Lunch Meals	138,815	129,956
Number of Reduced Price Lunch Meals	17,606	14,744
Number of Paid Lunch Meals	14,141	15,375

A motion was made by Mrs. Albert to approve the Business and Finance reports as presented. The motion was seconded by Mrs. Vanderhyden and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson announced that the meeting was now open for a Public Hearing on the 2011 Tax Levy and asked for Public Comment. There being none, the Hearing was declared closed.

President Pierson presented the adoption of the 2011 Tax Levy. Mr. Pagliaro said that

the district is very mindful and vigilant of taxpayers to keep our portion of the tax bill to a minimum and that we are aggressively going after large corporations with unusually large tax incentives.

A motion was made by Mrs. Albert to adopt the 2011 Tax Levy as presented. The motion was seconded by Mr. Dickinson and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson presented three donations for acceptance as follows;

1. Mr. Steve Perion donated three bowling balls to be given to the boys bowling team for anyone who cannot afford their own bowling ball.

2. VSP Vision/Dr. Cutler, donated 100 free eye exam certificates for students in financial need.

3. VSP/Dr. Cutler, donated a \$500 gift card to Staples to provide needy students with supplies.

A motion was made by Mrs. Vanderhyden to accept the three donations. The motion was seconded by Mrs. Albert and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None. An acknowledgement of thanks will be sent to the donors.

Dr. McCarthy presented for approval a Track Usage Agreement with Raceway Associates, LLC, for a Tiger 5K Walk and Run activity to be held at the Chicagoland Speedway on April 21, 2012. (See Attachment A).

A motion was made by Mrs. Spesia to approve the Track Usage Agreement as presented. The motion was seconded by Mrs. Vanderhyden and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

Dr. McCarthy presented for approval a Resolution for abatement agreement with Navistar, Inc. to provide for abatement of real estate taxes based on improvements. (See Attachment B).

A motion was made by Mrs. Vanderhyden to approve the Resolution for abatement agreement with Navistar, Inc. The motion was seconded by Mr. Dickinson and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

Dr. McCarthy presented for approval a Contract with PlayOn! Sports for Central and West Campuses to participate in the IHSA School Broadcasting Program. This provides an opportunity for students to learn valuable skills in the area of event video production and broadcasting and fits into the Journalism curriculum. (See Attachment C).

A motion was made by Mrs. Albert to approve the Contract with PlayOnSports as presented. The motion was seconded by Mrs. Vanderhyden and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson presented the following Professional Staff Personnel report for approval:

10. A. 1 – 5: Professional Staff Personnel

1. Retirements

- Vicky Soliman – Special Services Coordinator, Central Campus, effective June 30, 2016
- John Tolar – District, River Valley Juvenile Detention Center, effective June 30, 2015

2. Recommendation for Teacher Overloads (2nd Semester) 2011-2012 School Year Central Campus

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Samantha Manering	Rhetoric (2/11)	\$6071.02
Pablo Marquez	Alegbra 2 (2/11)	4942.72
Karen Stiehr	Medical Terminology (2/11)	8123.60

West Campus

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
JoAnne Bratkovich	French (2/11)	\$7904.62
Timi Hensel	Geometry (2/11)	7312.81
Robert Rucka	Physical Education (2/11)	6325.88

3. Recommendation for Credit Recovery Instructors - \$34.00 per hour

<u>Central Campus</u>	<u>West Campus</u>
Linda Bowers (English)	Matthew Almon (Math)
Jennifer Merrill (Math)	Kristin Humbert (Biology)
Laura Paramo (Math)	Magdalena Maslowski (English)
Steve Seper (English)	Mary Rezk (English)
	Danielle Toranzo (Math)

4. Extra Pay Recommendations – 2011-2012 School Year

Athletics – Central Campus:

Mike Lara	Boys Baseball – Summer	\$3,266.00
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Volunteers – Central Campus

Lindsey Gunier	Girls Basketball
Kelli O’Connell	Softball
Kelly Brumund	Softball

Volunteer Coach – West Campus – Spring and Summer

Kelly Koran	Wrestling – Assistant Coach 4	\$4,057.25
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Athletics – West Campus

Kelly Papesh	Girls Softball – Assistant Coach 1	\$3,155.64
Paige De La Cruz	Boys Volleyball – Assistant Coach 1	\$3,155.64

Jackie Gruneich	Boys Volleyball – Assistant Coach 2	\$3,493.97
Tristan Reilly	Boys Volleyball – Assistant Coach 3	\$3,265.89
Wes Ringfelt	Boys Volleyball – Assistant Coach 4	\$3,378.02
Dan DeBoeuf	Boys Track – Assistant Coach 3	\$4,057.25

Volunteers – West Campus

Reginald Lee	Boys Bowling
Joe Host	Baseball
Michael Macfarlane	Baseball
Jack Rustman	Wrestling
Robert Rutherford	Baseball

5. Notice of Employee Remediation (2011-2012 School Year)

xxx-xx-1435 - effective December 14, 2011

A motion was made by Mrs. Albert to approve Professional Personnel Reports as presented. The motion was seconded by Mr. Dickinson and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson presented the following Classified Staff Personnel Report for approval:

10. B. 1- 4: Classified Staff

1. Resignations

Erin Dunmore – Tutor, (FACS) Central Campus, effective November 11, 2011, personal

Darnella Washington – Bus Driver, District Transportation, effective December 16, 2011, personal

2. Leave of Absence Requests – 2011-2012 School Year

Hazel Brunson – Bus Driver, District Transportation, effective December 7, 2011 thru March 2012, medical

Lee Shelby – Transportation Assistant, District Transportation, currently on leave of absence – effective November 22, 2011 thru January 3, 2012, medical

3. Change of Status Recommendation – 2011-2012 School Year

Ofelia Cuevas – from Task Force Secretary, Central Campus, to Office Staff II, Central Campus, effective 12/14/11, Step 6 - \$12.58, due to change of status of Claudia Hernandez

4. Employment Recommendations – 2011-2012 School Year*

Sonja Hoyle – Service Worker – Cafeteria, Central Campus, effective 12/14/11, Step 1, \$9.47, due to change of status of Sicill Bland

Sandra Rodriguez – Service Worker, Cafeteria, West Campus, effective 12/14/11, Step 1 - \$9.47, due to change of status of Jayme Luna

**Approval of employment recommendations are subject to acceptance of the results of a Criminal Background Investigation and receipt of certificates or licenses required for the position as agreed with the applicant.

A motion was made by Mrs. Vanderhyden to approve the Classified Personnel Report as presented. The motion was seconded by Mrs. Albert and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson presented for approval the Employee Attendance and Mission/Action Plan – on file in Superintendent’s office.

A motion was made by Mrs. Albert to approve Employee Attendance and Mission Action Plan report as presented. The motion was seconded by Mrs. Vanderhyden and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson asked for New Business.

Dr. McCarthy presented for First Reading a new Policy 5:125 – *Personal Technology and Social Media: Usage and Conduct*. This Policy has been reviewed and approved by our legal counsel. (See Attachment D)

A motion was made by Mrs. Albert to approve First Reading Policy 5:125 – *Personal Technology and Social Media: Usage and Conduct* as presented. The motion was seconded by Mrs. Vanderhyden and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

A motion was made by Mrs. Vanderhyden to approve the administrative recommendation for expulsion of Student C111219 from all District programs until August, 2012. The Board of Education then stayed the expulsion so that Student C111219 may continue his education through Lincoln School. Student C111219 may re-enroll at Joliet Central in August, 2012, under an expulsion warning. The motion was seconded by Mrs. Albert and carried. Roll call vote: Ayes: Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

A motion was made by Mrs. Vanderhyden to approve the administrative recommendation for expulsion of Student C111222 from all District programs until August, 2012. The Board of Education then stayed the expulsion so that Student C111222 may continue her education through Lincoln School. Student C111222 may re-enroll at Joliet Central in August, 2012, under an expulsion warning. The motion was seconded by Mrs. Albert and carried. Roll call vote: Ayes: Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

A motion was made by Mrs. Vanderhyden to approve the administrative recommendation for expulsion of Student W111223 from all District programs until June, 2012. The Board of Education then stayed the expulsion so that Student W111223 may

continue her education through Lincoln School. Student W111223 may re-enroll at Joliet West in June, 2012, under an expulsion warning. The motion was seconded by Mrs. Albert and carried. Roll call vote: Ayes: Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

A motion was made by Mrs. Vanderhyden to approve the administrative recommendation for expulsion of Student C111224 from all District programs until January, 2013. The Board of Education then stayed the expulsion so that Student C111224 may continue her education through Lincoln School. Student C111224 may re-enroll at Joliet Central in January, 2013, under an expulsion warning. The motion was seconded by Mrs. Albert and carried. Roll call vote: Ayes: Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson asked for Unfinished Business.

President Pierson presented for Second Reading the following Policies:

- 2:250 - Access to District Public Records
- 3:60 - Administrative Responsibility of Building Principal
- 4:80 - Accounting and Audits
- 5:90 - Abused and Neglected Child Reporting
- 5:100 - Staff Development Program
- 5:200 - Terms and Conditions of Employment and Dismissal
- 5:240 - Suspension
- 6:60 - Curriculum Content

A motion was made by Mrs. Vanderhyden to approve the Second Reading of the above Policies. The motion was seconded by Mrs. Spesia and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson asked for Public Comment.

There was no Public Comment.

Upon a motion by Mrs. Albert and seconded by Mr. Dickinson, the meeting adjourned at 7:50 p.m. with a Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Mr. Petersen, Mrs. Albert, and Mr. Pierson. Nays: None.

Jeff Pierson,
President

Earl Petersen,
Secretary

