

REGULAR MEETING OF BOARD OF EDUCATION OF OCTOBER 18, 2011

President Jeff Pierson called the meeting to order at 5:35 p.m. in the Superintendent's Conference Room at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois. Members Present: Mr. Don Dickinson, Mrs. Paige Vanderhyden, Mrs. Tracy Spesia, Dr. Tom Streitz, Mrs. Arlene Albert, and Mr. Jeff Pierson. Absent: Mr. Earl Petersen.

In the absence of Secretary Earl Petersen, President Pierson appointed Arlene Albert as Secretary Pro-tem.

A motion was made by Mr. Dickinson that the Board go into Executive Session for the purpose of discussing personnel, property, student discipline, and possible litigation. The motion was seconded by Dr. Streitz and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson recessed the meeting into Executive Session at 5:38 p.m.

Mrs. Albert moved to adjourn the Executive Session into Regular Session in the Superintendent's Conference Room at the District Administrative Center. The motion was seconded by Mr. Dickinson and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson recessed the meeting into Regular Session at 6:43 p.m.

President Pierson reconvened the meeting into Regular Session in the Board Room in the District Administrative Center at 7:01 p.m. and asked for a Roll call. Members Present: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Absent: Mr. Petersen.

The Pledge to the Flag was given.

Mrs. Albert made a motion that the Minutes of the September 20, 2011, Regular Meeting be approved as presented. The motion was seconded by Dr. Streitz and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson asked for Public Comment on agenda items.

There was no Public Comment on agenda items.

President Pierson asked for Correspondence.

There was no Correspondence.

President Pierson asked for the Legislative Report.

There was no Legislative Report.

President Pierson asked Dr. McCarthy for the Education reports.

Dr. McCarthy asked Ms. Guseman to report on the Course Proposal – Advanced Algebra and Trigonometry.

Ms. Guseman reported that Advanced Algebra and Trigonometry is a revision request to change the grade weight from 1.2 to 1.0 in order to differentiate between Advanced Algebra/Trig and Pre-Calculus/Trig Honors.

A motion was made by Mrs. Albert to approve the Advanced Algebra and Trigonometry revision as presented. The motion was seconded by Dr. Streitz and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

Dr. McCarthy asked Ms. Guseman to report on the Course Proposal – AP Calculus AB. Ms.

Guseman reported that this is a minor revision to change the name of the course from AP Calculus to Calculus AB. This is a yearlong course in which students can earn dual credit through Joliet Junior College. Placement criteria must be met.

A motion was made by Mrs. Albert to approve the Course Proposal – AP Calculus AB as presented. The motion was seconded by Dr. Streitz and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

Dr. McCarthy asked Ms. Guseman to report on the National Board Certification for Certified Teachers.

Ms. Guseman reported that JTHS currently awards nine hours of Joliet Internal University (JIU) credit to staff members that complete the National Board certification process. This process is a rigorous program that seeks to improve teaching and learning and has been shown to have a positive impact on student achievement, teacher retention, and professional development. One of our district goals has been to recruit, hire, and retain highly qualified staff and this recommendation is aligned with this goal. With this in mind, any teachers hired with National Board Certification will receive 9 credit hours on the salary schedule.

Dr. McCarthy asked Ms. Guseman to report on Dual Credits.

Ms. Guseman reported that through partnership with Joliet Junior College, JT is able to offer numerous dual credit opportunities to our students. Currently, dual credit courses are offered in the following content areas : Computer and Information Science; Life Sciences; Mathematics; English Language and Literature; Family and Consumer Sciences; Health Professions; Trade and Industrial. Ms. Guseman presented a report on high school students taking community college courses. This report breaks down the race/ethnicity and gender of students.

Dr. McCarthy asked Ms. Bettenhausen to report on Lincoln School.

Ms. Bettenhausen reported on students who are transitioning from Lincoln School into JTHS for the 2011-12 school year. The district has been working with families to provide support and needed interventions. Ms. Bettenhausen reported that many transitioning students have difficulty due to anxiety, fear, poor social skills, issues with authority, or a multitude of issues. Ms. Bettenhausen presented a brief summary of observations after working with families. Overall, developing a process to work with students in our educational system is aligned to the YESS initiative. Ms. Bettenhausen added that working with families and watching their progress has been a highlight for her.

Dr. McCarthy asked the Board to approve a group of sixteen SES Contracts with various providers for services. The Contracts are as follows:

- 1-on-1 Learning with Laptops
- 1 To 1 Tutor, LLC
- 100 Scholars
- Datamatics, Inc.
- ATS Project Success
- Chicago Kids Tek, Inc. d.b.a. Chi Tutorz
- D.K.Y. Developers, RLLP
- Gateway Center for Education
- GradeCracker LLC
- Huntington Learning Centers, Inc.

- LEAPS Learning Services
- Thinking Smarter, Inc. d/b/a Sylvan Learning Center Joliet
- Home Educational Services, d/b/a ClubZ Tutoring Services
- Empowerment Learning Services, LLC
- GradePlus Tutors
- Innovadia LLC

A motion was made by Mrs. Albert to approve the SES Agreements as presented. The motion was seconded by Dr. Streitz and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

Dr. McCarthy asked Ms. Guseman to report on District EPAS.

Mrs. Guseman reported on the Educational Planning and Assessment System and how it utilizes longitudinal data to measure growth. This data provides the district with information regarding student readiness as well as progress. EPAS is an integrated series of assessment and career planning programs based on EXPLORE (grades 8 & 9), PLAN (grade 10) and ACT (grades 11 & 12). It is designed to help students increase their academic readiness for college. The foundation of EPAS is ACT's College Readiness Standards. The standards serve as a direct link between what students have learned, what they are ready to learn next, and what they must learn before leaving high school in order to be prepared for college. Mrs. Guseman presented benchmark scores that predict student success in relevant college courses as well as reading growth data. Mrs. Guseman then presented a summary of JTHS EPAS data and the focus of upcoming SIP professional development time.

Dr. McCarthy asked Mr. Randich to introduce those persons present for Central Campus Board recognition.

National Merit Commended Student

Student: Carly Hannah

Dr. McCarthy asked Dr. Gibson to introduce those persons present for West Campus Board recognition.

2012 National Merit Commended Student

Francis Spesia

11th Annual Technology Day hosted by Illinois State University's Technology Education Collegiate Association

Mr. John Barber	Mr. Justin Moscato	Jake Bolyn
Brandon Duncan	Herbert Triplett	Joel Ramirez
Fabian Ortiz	Teddy Giovanini	

Dr. McCarthy asked Ms. Harris to introduce those persons present for Alternate School recognition.

Students of the Month

Antonio Manrique Dakota Norris

The board took a short break to greet those who were recognized.

President Pierson presented the following Payroll & Bills Report for approval.

9.A. 1-4 Business and Finance

PAYROLL AND BILLS

Total Payroll Checks issued 9/3/11 & 9/17/11	\$	1,295,708.52
Total Teacher Retirement – September		7,743.20
Total Accounts Payable – Aug/September	\$	<u>2,737,365.78</u>
Total Cash Disbursements	\$	4,040,817.50

ORGANIZATIONS & ACTIVITY ACCOUNTS - Month of September, 2011

Beginning Balance		\$587,577.41
Receipts/Transfers		117,375.03
Expenditures/Transfers		<u>121,485.19</u>
Ending Balance	\$	<u>583,467.25</u>
NOW Account Balance	\$	583,467.25

CAFETERIA REPORT -

	<u>Sept. 30, 2010</u>	<u>Sept. 30, 2011</u>
Total Revenues Received & Funds Due	\$ 413,447.69	\$ 655,534.33
Total Expenditures	<u>\$ 352,033.84</u>	<u>\$ 394,081.36</u>
Net Gain/Loss	\$ 61,413.85	261,452.97
Number of Serving Days	30	31
Number of Free Breakfast Meals	5,603	8,394
Number of Reduced Price Breakfast Meals	440	594
Number of Paid Breakfast Meals	328	352
Number of Free Lunch Meals	56,770	62,093
Number of Reduced Price Lunch Meals	6,527	8,126
Number of Paid Lunch Meals	6,823	6,523

Dr. McCarthy asked Mr. Pagliaro to present Intent to Issue General Obligation Bonds. Mr. Pagliaro introduced Ms. Elizabeth Hennessy from William Blair & Company.

Ms. Hennessy informed the board of the procedure the District has used for the past several years in the issuance of Bonds. She distributed a report that shows historic information on the AAA municipal market data interest rates for the last five years. She reported on the current EAV with projections thru 2030 with a list of upcoming capital projects. The board thanked her for the interesting and detailed report.

A motion was made by Mrs. Albert to approve the Intent to Issue General Obligation Bonds as presented. The motion was seconded by Dr. Streitz and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

Dr. McCarthy asked Mr. Pagliaro to present information on the Central Campus renovations.

Mr. Pagliaro reported that Phase I of the renovations at the Central Campus have been completed. They

focused mainly on the athletic facilities to the East of the main building. Phase II has been altered to accommodate instructional and outdoor athletic facility needs. Additional information includes:

Transition Center and Alternate School

Bid documents are being prepared for the renovations to the old transportation building. We will be converting the vacated space into a transition center for special education students and adding classrooms for some special education students that are currently in out-of-district placements. In addition, we will be updating the current cafeteria and offices that are part of the Alternate School. This project will entail renovating approximately 17,000 square feet at an estimated cost of \$3,000,000.00.

Track and Field Lighting Central Campus

We have budget numbers from Gilbane regarding the lighting of the track and field. This project could be moved up in the scheduling. The infrastructure is in place to bring electricity to each pole location. The concrete bases would need to be installed, light poles erected. The estimated cost is \$250,000.00.

Parking and Security Central Campus

Phase II does include the addition of a parking lot at the Youngs Avenue entrance to the property. With the addition of the parking lot infrastructure for sewer and water will be brought onto the property for the future Concession/Locker Room/Bathroom building. The building is being placed on hold at this time due to budget constraints. Putting the infrastructure in now is a cost savings and we will not have to disturb the parking lot when the building is built. These two projects are estimated at \$325,000.00. Additional security fencing will be added to include property that was recently acquired. We are replacing the sidewalk that was removed when the Rendel's property was purchased.

Roofing Central Campus

Bid documents are being prepared for the final phase of the roof repairs and reroofing at the Central Campus. We are hoping that the total cost fits in our budget of \$2,000,000.00. If costs exceed our budget, we will scale back the project and complete it in the next fiscal year.

Dr. McCarthy presented two Freedom of Information requests. One request is from Todd Hayden requesting a copy of the Superintendent's contract and one is from Andy St. Paul requesting information on the installation of artificial turf over the summer of 2011. Both requests have been processed through the Business office and responses have been sent.

Dr. McCarthy presented for approval the donation of cutting tools, measuring tools, and miscellaneous machine shop items from Ken Gawron. The items will be used at the Central Campus in the machine shop. A thank you will be sent.

A motion was made by Mrs. Albert to approve the donation of various machine shop tools. The motion was seconded by Mr. Dickinson and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson presented for approval the following Professional Personnel Items:

10. A. Professional Personnel Report

1. Extra-Pay Recommendations – 2011-2012 School Year*

District Athletics (Paid Stipends & Volunteer Coaches)

District

Orchestra - Peter Lipari \$4,449

Fall Sports – Central Campus

Assistant Coach 1, Football - Joe Villagran \$4,199

Assistant Coach 1, Girls Cross Country - Kelli O’Connell \$3,893

Freshman Cheer (Fall/Winter) - Jordan Smuksta \$4,199

Central Campus Volunteer

Bowling - James Grzetich

Winter Sports – West Campus

Assistant Coach 3, Girls Basketball - Mike Delrose \$4,057

Assistant Coach 4, Girls Basketball - Patrick Lauer \$4,057

Spring & Summer – West Campus

Assistant Coach 1, Girls Soccer - Anthony Ndoca \$3,156

Assistant Coach 2, Girls Soccer - Vicki Georgiou \$3,691

Assistant Coach 3, Girls Soccer - Erin Cozza \$3,266

Assistant Coach 1, Girls Track - Annie Monninger \$4,492

Assistant Coach 2, Girls Track - Al Pagnusat \$5,903

Assistant Coach 3, Girls Track - Sally Pagnusat \$4,199

Girls Basketball - Jonelle Yaklich ASEP

Girls Basketball - Dan DeBoeuf ASEP

2. Recommendation for Approval of Vocational Stipends – 2011-2012 School Year

(See Attachment A)

3. Recommendation for Advancement on Salary Schedule Due to Additional Coursework – 2011-2012 School Year

Fifteen (15) Hours Beyond Bachelors:

Douglas Fowler A-3 to B-3 \$49,383

Masters’ Degree Received

Tammie Terry B-15 to D-15 \$74,944

Forty-five (45) Hours Beyond Masters:

Zachary Knott E-10 to F-10 \$68,669

A motion was made by Mrs. Albert to approve the Professional Personnel report as presented. The motion was seconded by Mrs. Vanderhyden and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson presented for approval the following Classified Personnel Items:

10. B. Classified Personnel Report

1. Release

xxx-xx-6846 - Administrative decision

2. Resignations

Jonathan Kocielko – Bus Driver, District Transportation, effective October 7, 2011, accepted another position

Todd Millsap - Bus Driver, District Transportation, effective October 7, 2011, moved out of town

3. Leave of Absence Requests

Dennis Bartos - Bus Driver/District Transportation, effective 9/22/11 thru 11/1/11
medical

Patricia Jones – Bus Driver/ District Transportation, effective 9/20/11 thru 10/20/11
medical

Lee Shelby – Transportation Assistant/District Transportation, effective 10/14/11 thru 11/21/11, medical

4. Change of Status Recommendations

Claudia Hernandez – from Office Staff II, Central Campus, to Para-Professional, Central Campus, due to transfer of Joan Stofan, salary \$19.17 per hour, effective date to be determined

Jayne Luna – from Service Worker, West Campus to Cashier, West Campus, due to resignation of Pamela McDermott, salary \$9.79, effective 10/19/11

5. Recommendation for Salary Adjustments – 2011-2012 School Year

Marcus Crosby – Para-Professional, Central Campus, from column A to column B, verification of 30 college hours

Laura Heck – Office Staff I, District Curriculum, from Step 9 to Step 10, verification of 30 college hours

6. Recommendation for Special Employment – 2011-2012 School Year

Joseph Lopez – Director of Buildings and Grounds, due to retirement of George Muentnich, effective 12/5/11, \$100,000

6. Employment Recommendations – 2011-2012 School Year*

Jill Benson – Task Force Secretary, West Campus, due to change of status of Kimberly Weeks, salary \$11.38 per hour, effective 11/1/11

Christopher Boswell – Childcare Assistant, District Infant Childcare Program, due to resignation of Maegan Kovac, salary \$14.71 per hour, effective 10/19/11

Matthew Carrino – Bus Driver, District Transportation, 20 hours per week – Step 1, \$14.40 per hour, effective 10/19/11

Ofelia Cuevas – Task Force Secretary, Central Campus, due to resignation of Amy Koser, salary \$11.38 per hour, effective 10/19/11

Jennifer Fowler – Para-Professional, West Campus, due to resignation of Claudia Valle, salary \$15.38, effective 10/19/11

Katherine Legner – Bus Driver, District Transportation, 20 hours per week – Step 1, \$14.40 per hour, effective 10/19/11

Susanna Szulc – Tutor, West Campus, Family & Consumer Science (12) hours per week - \$12.82 per hour effective 10/19/11

***Approval of employment recommendations are subject to acceptance of the results of a Criminal Background Investigation and receipt of certificates or licenses required for the position as agreed with the applicant.**

A motion was made by Mrs. Albert to approve the Classified Personnel report as presented. The motion was seconded by Dr. Streitz and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson presented the Mission Action Report and Employee Attendance Report. The reports are on file in the Superintendent's Office.

A motion was made by Mrs. Albert to accept the Reports into the Minutes. The motion was

seconded by Mrs. Vanderhyden and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

A motion was made by Mrs. Vanderhyden that Student C111208 be expelled from all District 204 programs until August 2012. The board then stayed the expulsion so Student C111208 may continue his education through Lincoln School for the duration of the recommended expulsion. Student C111208 may re-enroll at Joliet Central High School in August, 2011, under an expulsion warning. The motion was seconded by Mrs. Albert and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

A motion was made by Mrs. Vanderhyden that Student W111210 be expelled from all District 204 programs until June, 2012. The board then stayed the expulsion so Student W111210 may continue his education through Lincoln School for the duration of the recommended expulsion. Student W111210 may re-enroll at Joliet West High School in June, 2012, under an expulsion warning. The motion was seconded by Mrs. Albert and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

A motion was made by Mrs. Vanderhyden that Student W111211 be expelled from all District 204 programs until August, 2012. The board then stayed the expulsion so Student W111211 may continue his education through Lincoln School for the duration of the recommended expulsion. Student W111211 may re-enroll at Joliet West High School in August, 2012, under an expulsion warning. The motion was seconded by Mrs. Albert and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

A motion was made by Mrs. Vanderhyden that Student W111212 be expelled from all District 204 programs until June, 2012. The board then stayed the expulsion so Student W111212 may continue his education through Lincoln School for the duration of the recommended expulsion. Student W111212 may re-enroll at Joliet West High School in June, 2012, under an expulsion warning. The motion was seconded by Mrs. Albert and carried. Roll call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

President Pierson asked for Unfinished Business.

There was no Unfinished Business.

President Pierson asked for Public Comment.

Ms. Anne Carney, 3005 Twin Oaks Drive, Joliet, came forward to address the board. She presented a proposal to establish a district wide parent council to serve as a forum for parents, educators, and school officials to share ideas and exchange information. President Pierson thanked her and said that her information would be taken into consideration.

Upon a motion by Mrs. Albert and seconded by Dr. Streitz, the meeting was adjourned at 9:03 p.m. with a Roll Call vote: Ayes: Mr. Dickinson, Mrs. Vanderhyden, Mrs. Spesia, Dr. Streitz, Mrs. Albert, and Mr. Pierson. Nays: None.

Jeff Pierson,
President

Arlene Albert,
Secretary Pro-tem

